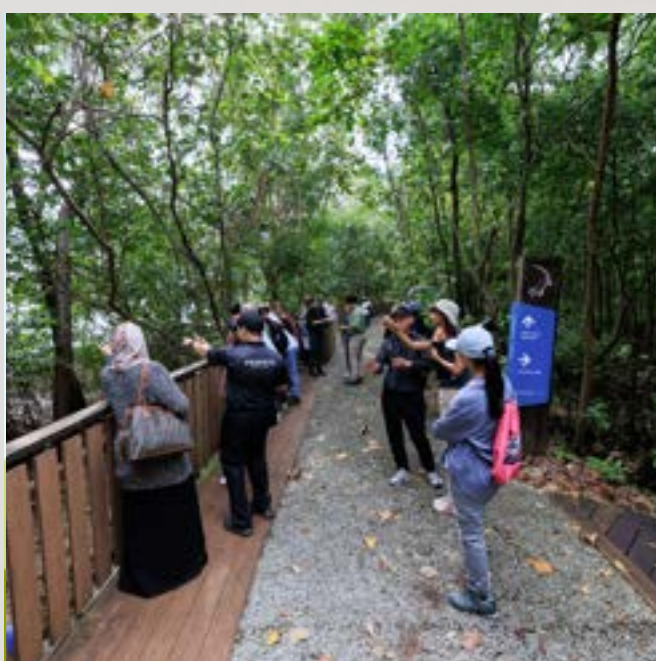
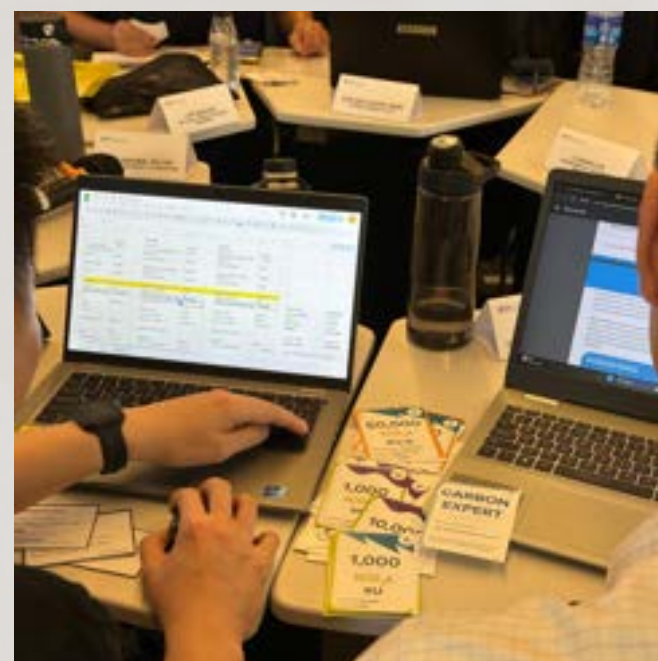


NUS SUSTAINABILITY ACADEMY



A LEADING ACADEMY FOR
SUSTAINABILITY EDUCATION IN SINGAPORE



2025
ANNUAL
REPORT



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Connect with us! sustainabilityacademy@nus.edu.sg

FOREWORD

MESSAGE FROM LEADERSHIP

We are pleased to present the inaugural Annual Report of the NUS Sustainability Academy.

Established in 2022 under the Continuing Education and Training Pillar of the NUS Centre for Nature-based Solutions, this unit was created to translate research into practice and action by building a green talent pipeline envisioned in the Singapore Green Plan 2030.

In May 2025, this unit joined NUS Sustainable Futures, sharpening our mission to be NUS's shopfront for sustainability-related lifelong learning by curating practical, workplace-oriented education that closes key capability gaps and connects learners to the networks that move ideas into outcomes.



**PROFESSOR
KOH LIAN PIN**

PURPOSE DRIVEN EDUCATION
SHOPFRONT FOR SUSTAINABILITY

NUS
Sustainability
Academy

CO-DIRECTORS' FOREWARD


This first report highlights the NUS Sustainability Academy's impact in meeting real needs of our workforce. Programmes offered are grounded in rigorous evidence and practice, and delivered by academics and practitioners who shape outcomes on the ground.

The Climate Change and Sustainability 101 Course for Public Officers has become a recognised primer that builds a common language and capability across government agencies. Our Professional Carbon Certificate for Carbon Services and Trading equips practitioners with competencies in carbon project development while convening a trusted community of practice.

The Academy has also developed an international reach, through capacity building programmes awarded by the Ministry of Foreign Affairs' under the Singapore Cooperation Programme and the Singapore Cooperation Enterprise for overseas government officials to help meet their sustainable development objectives.

Looking ahead, we will continue to expand and deepen our relationship with key partners to co-develop our Continuing Education and Training portfolio, and extend our international and regional footprint. We are committed to ensuring that our programmes continue to connect research to practice, accelerate credible markets, and strengthen the trust and standards underpinning durable sustainability outcomes.

We thank our learners and alumni for their commitment, our partners for their collaboration, and our faculty and staff for their dedication. As Co-Directors, we remain focused on building the skills, communities, and confidence needed to navigate the sustainability transition - so that Singapore and our region can lead with evidence, innovate with purpose, and deliver measurable results.

A portrait of Professor Susanna Leong, a woman with long dark hair and glasses, wearing a purple patterned dress, smiling and standing with her hands clasped.

PROFESSOR
SUSANNA
LEONG

***YOURS IN PARTNERSHIP,
CO-DIRECTORS
NUS SUSTAINABILITY ACADEMY***

MEET THE TEAM

Prof Susanna Leong
*Vice Provost
 (Masters' programmes &
 Lifelong Education)*



Prof Koh Lian Pin
*Vice President
 (Sustainability and Resilience)
 Chief Sustainability Scientist
 Director of Centre of Nature-
 based Climate Solutions*



Ms Melissa Low
*Head, NUS Sustainability
 Academy
 Research Fellow, Centre
 of Nature-based Solutions*

2025 marked a pivotal chapter for our team as we joined the NUS Sustainable Futures and became the NUS Sustainability Academy in May 2025 as a purpose-driven home for sustainability-related continuing education and training.

Guided by our leadership and a dedicated team, we are unified by a clear mission: to build capacity and empower leaders across the public, private and people sectors to respond to climate challenges and seize emerging opportunities.

#withdedication

NUS
 Sustainability
 Academy

Mr Leo Nyein Zaw Ko
*Lead, Programmes,
 NUS Sustainability Academy*



Ms Lindy Quek
*Lead, Partnerships and
 Stakeholder Engagement,
 NUS Sustainability
 Academy*



Ms Danielle Lim
*Assistant Lead,
 Programmes, Research &
 Stakeholder Partnerships,
 NUS Sustainability Academy*

Together, we expand and curate a robust suite of Continuing Education and Training (CET) programmes spanning climate, nature, energy, carbon markets, and related sustainability topics.

We are the **catalyst for Singapore's carbon hub and regional resilience** - curating education that closes market gaps, links science and policy to practice, and sparks interdisciplinary collaboration

#withdedication



Course participants at a learning journey to Sungei Buloh Wetland Reserve, as part of the Nature-based Carbon Project Development and Measurement, Reporting and Verification, Ministry of Foreign Affairs' Singapore Cooperation Programme, held on 17-21 February 2025



International participants learning about rock revertments' role in climate adaptation on a Learning Journey to Sungei Buloh Wetland Reserve (top), and posing with their completion certificates (below right)



AT A GLANCE

12



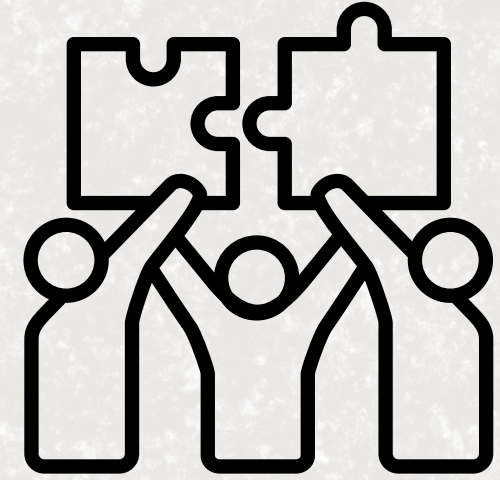
Sectors Represented in our Participants

614



Number of Participants

15



Number of different programmes we have run so far



Our Participants:

Government (75%), Military (13%), Energy and Utilities (3%), Legal Services (3%), Consulting and Professional Services (2%), Chemical and Materials, Technology and Software, Logistics and Transportation, Education and Research, Non-Profit, Healthcare and Pharmaceuticals, Finance and Investments, Trading and Commodities, Industrial Manufacturing and Engineering

SHORT HISTORY OF US

2022

- Establishment of Continuing Education and Training unit at the NUS Centre for Nature-based Climate Solutions
- Launch of **CET on Nature-based Solutions for Teachers**, in partnership with Ministry of Education's Curriculum Planning and Development Division
- Inaugural run of **Sustainability 101 Course for Policy Officers**

2024

- Launch of first carbon markets course with our **Navigating Policy Developments and Trends in Carbon Markets Course**
- Navigating Policy Developments and Trends in Carbon Markets
- 4 Runs of **Sustainability 101 Course for Policy Officers**
- First run of **Sustainability 101 Course for the Singapore Army**
- CNCS and The Nature Conservancy event on **Deep Dive into Nature-based Solutions**

2023

- 3 runs of **Sustainability 101 Course for Policy Officers**
- First run of **Sustainability 101 Course for MINDEF Leadership**
- **Blue Carbon Workshop on Science, Policy and Finance** (Co-organised with Conservation International)
- Half-day **Climate Change Science and Policy Workshop for GLC**

2025

- **APCEL-CNCS: Legal and Regulatory Issues on Climate Change in Singapore**
- **Sustainability 101 Course for the Singapore Army**
- **First Taskforce on Nature-related Financial Disclosures (TNFD) Train-the-Trainers Workshop in Asia**

- 3 runs of renamed and refreshed **Climate Change and Sustainability 101 Course for Public Officers**
- 2 runs of **Navigating Policy Developments and Trends in Carbon Markets Course**
- First run of **Carbon Measurement, Reporting and Verification Course**

MFA Singapore Cooperation Programme (SCP) Course on Nature-based Carbon Project Development and Measurement, Reporting and Verification

- **Official Launch of Sustainable Futures** at Ecosperity and the rename of CNCS CET team to **NUS Sustainability Academy**
- **Announcement of Professional Certificate in Carbon Services and Trading**

- **Singapore Cooperation Enterprise** awarded Nature-based MRV Site Activity for African government officials
- CNCS and The Nature Conservancy event on **Ahead of the Carbon Curve**

TESTIMONIALS

“Best-in-class program with well-curated speakers and topics on the carbon markets. The discussions with practitioners on Articles 6.2 and 6.4 were insightful and thought-provoking. Sincere thanks to the team who made this possible, and please keep up the good work.”

-Commercial Director, ExxonMobil Low Carbon Solutions

“As a new Sustainability Officer in public service, it provides us a great introduction to the key initiatives, policy perspectives and insights to sustainable policy making. I treasure the lessons shared.

-Assistant Manager, Civil Aviation Authority of Singapore

“It was not easy at all, but so rewarding for me in understanding just a fraction of how complex Measurement, Reporting and Verification for a carbon project is.”

-Partner, Head, RHTLaw Asia LLP

OUR PROGRAM HIGHLIGHTS

Climate Change and Sustainability 101 for Public Officers

Launched in 2022 in collaboration with the **National Climate Change Secretariat (NCCS)**, the Prime Minister's Office Strategy Group, and **NUS SCALE Global**, our **inaugural Sustainability 101 Course for Policy Officers** laid the foundation for a whole-of-nation sustainability movement and contributes to the robust green talent pipeline envisioned in the **Singapore Green Plan 2030**.

Under a new partnership with the Ministry of Sustainability and the Environment since end 2024, we refreshed the curriculum of our signature Climate Change and Sustainability 101 Course for Public Officers to train more government officers.



On 1 December 2022, NUS and NCCS inked an MOU to commit to further runs of a sustainability-focused training programme targeted at public sector policy officers. Present at the MOU signing ceremony were (from left): Mr Heng Jian Wei, Director of Policy and Planning at NCCS, Professor Susanna Leong, Vice Provost for Masters' Programmes and Lifelong Education and Dean of the School of Continuing and Lifelong Education at NUS, and Prof Koh Lian Pin, Director of NUS CNCS.

Sustainability 101 Course for MINDEF and the Army

In 2024, NUS began to customize the Sustainability 101 Course for Policy Officers for **MINDEF** and the **Singapore Army's Combat Service Support Command (CSSCOM)** to **build capacities in sustainability within the Army leadership**. Topics were adapted to bring learnings from the course into the work to incorporate sustainability into the military.



November 2025 cohort of Climate Change and Sustainability 101 Course for Public Officers



September 2024 cohort of the Sustainability 101 Course for the Army

Professional Certificate on Carbon Services and Trading

13



November 2025 During the Navigating Policy Development and Trends in Carbon Markets fireside chat session

Module 1: Navigating Policy Development & Trends in Carbon Markets

The **first of the three modules** under the Professional Certificate to be launched in March 2024, this course equips participants with a **foundational understanding of environmental policy** and the **practical skills needed to operate effectively in today's carbon market**.

It covers the mechanisms and implications of Paris Agreement Article 6, the dynamics of carbon pricing and investor perspectives, bridging policy frameworks with market practice.

We have trained a total of **87 participants** thus far and counting!

Module 2: Carbon Measurement, Reporting and Verification

Launched in September 2025, we were **joined by 17 inaugural participants**, building their fluency in the scientific concepts and policy frameworks that underpin credible carbon mitigation, while grounding participants in up-to-date measurement methodologies, standards, and best practices.

Participants gain a **foundational understanding of how standards organizations** set design methodologies and integrity criteria to assess the credibility of carbon credit projects, alongside **practical exposure to carbon data acquisition and analysis techniques** - including geospatial imaging, geo-specific remote sensing, and tracking approaches across the monitoring, reporting, and verification (MRV) cycle.

Our Professional Certificate was developed through rigorous validation with industry practitioners and government agencies, including the **Singapore Economic Development Board**. It is purpose-built to support Singapore's national agenda to become a **carbon services and trading hub** by equipping professionals for new and emerging roles across the carbon value chain. The programme contributes to building a high-calibre talent pipeline for Singapore's growing carbon ecosystem.



September 2025 Group Project session with Carbon Measurement, Reporting and Verification Participants

Module 3: Carbon Project Development

Looking ahead to next year, we are developing a **three-day Carbon Project Development course** which will complete the Professional Carbon Certificate - to build a **strong pipeline of capable carbon project developers** for Singapore's growing carbon ecosystem.

Designed for professionals seeking **practical, end-to-end fluency across nature-based and technology-based project types**, the course will guide participants through the **full development cycle** - from project origination and financing to preparing Project Design Documents (PDDs), structuring co-benefits and stakeholder engagement, navigating legal and regulatory requirements across jurisdictions, and managing third-party audits.



Overseas government officials attending the ‘Nature-based Carbon Project Development and Measurement, Reporting and Verification’ course in February 2025 at NUS University Town



Participants receiving their certificate of completion on 21 February 2025

The Singapore Cooperation Programme (SCP) was established in 1992 to pay forward the technical assistance that Singapore received from international community in early years of independence.

A competitive and prestigious programme, the NUS Sustainability Academy is proud to have held the **Nature-based Carbon Project Development and Measurement, Reporting and Verification** from 17-21 February 2025.

21 overseas government officials from 17 countries learned about the landscape of nature-based offsets; the generation of high-quality carbon credits from nature-based solutions; policy frameworks and market mechanisms, and the standards and methodologies that underpin credible MRV.

The course emphasized practical execution by covering carbon project management and lifecycle considerations, stakeholder engagement with local communities to ensure social and environmental co-benefits, and the application of certification methodologies to safeguard quality and integrity. By bridging science, policy, and practice, the course enabled participants to navigate development and trading with confidence and contribute to a resilient, nature-positive carbon ecosystem.

The Academy will be running these courses in 2026: **Article 6 Implementation on a National Basis** and **State of Blue Carbon Science, Policy and Finance**.

Singapore Cooperation Enterprise



August 2025 Learning Journey in Sungei Buloh with government officials from African Nations

As part of MTI and SCE's inaugural **Article 6 Implementation Capacity Building (A6ICB) workshop for African nations**, we engaged government officials from Kenya, Zambia, Ghana, Rwanda, Senegal, Uganda, and Malawi for a **Learning Journey at Sungei Buloh Wetland Reserve** on 26 August 2025.

The programme showcased the **reserve's history and its importance** to Singapore's society and natural heritage, with our research facilitators introducing **mangrove science, morphology, and ecosystem dynamics**. Participants explored the ecosystem services that mangroves provide - **coastal protection, biodiversity support** (including habitats for migratory birds and nurseries for fish), **ecotourism, and carbon storage** - and examined why mangroves are under the spotlight for climate mitigation. The visit included a **practical MRV demonstration** and a curated exercise assessing the hypothetical eligibility of Sungei Buloh as a carbon credit project under the Verified Carbon Standard (Verra).

TNFD Train-The-Trainer

This **first-of-its-kind regional Train-the-Trainers workshop in Asia** held in May 2025 brings TNFD's open-source, white-labelled training materials — co-developed by the **Secretariat of TNFD** and the **Cambridge Institute for Sustainability Leadership (CISL)**- to the Asia Pacific.

Building on the **inaugural pilot workshop held in Cambridge in January 2025**, the three-day programme equips a diverse cohort of trainers from NGOs, civil society, institutes of higher learning, and strategy consulting firms to deliver consistent, scalable, and adaptable TNFD-aligned training to financial institutions and corporates. By strengthening capability on the nature and biodiversity-related issues, the workshop advances market readiness to assess, report, and act on nature-related dependencies, impacts, risks, and opportunities - accelerating the region's transition toward resilient green finance.



May 2025 Participants attending the TNFD Train-the-Trainers workshop at UTown

APCEL



Apr 2024: Mr Peter Zaman speaking on a session on APCEL-CNCS course

APCEL-CNCS: Legal and Regulatory Issues on Climate Change in Singapore offers a rigorous, practice-oriented introduction to Singapore's fast-evolving climate governance.

Since Parliament declared climate change a global emergency in 2021, Singapore has **accelerated law and policy reforms** to achieve net-zero greenhouse gas emissions by 2050 - an ambition reflected in its Paris Agreement NDC - while positioning itself as a regional carbon trading and services hub. **The regulatory landscape now spans corporate climate disclosure requirements**, the Carbon Pricing Act and its International Carbon Credit (ICC) framework, heightened director duties to consider climate impacts, and stronger enforcement against greenwashing.

This course **equipped lawyers and their clients** to navigate these developments with confidence, translating legal obligations and market rules into actionable compliance, risk management, and advisory strategies.

IMPACT OUTCOMES

&

90%

Partner Satisfaction on Delivery Excellence

70%

Co-collaboration and Flexibility as key value

4.6 avg.

Satisfaction of courses by Participants

100%

Quality of Content: Track record of Speakers exceeding expectations

4.3 avg.

Participants learning objectives met

4.4 avg.

Useful networks formed in our course

Constant Improvement

We keep pace with evolving needs and industry developments to ensure continued stakeholder satisfaction.

As someone who has just started in the carbon markets space, the course was challenging in the best way possible. I'm humbled by the expertise of the speakers, the curiosity of my coursemates, and above all, by the sheer amount of learning and discussion that must continue to happen so that we can meaningfully leverage carbon markets to address the climate crisis.

**-Manager, Environmental Sustainability,
Economic Development Board**

“The course provided invaluable insights with practical, real-world applications. Amazing speakers from governments, academia, legal experts, and market players, alongside 40 participants from a wide range of industries. Highly recommend this course for anyone eager to understand carbon market dynamics.

-Head of Engineering, FedEx

Very comprehensive; highly recommended. Since then, I've been evaluating the how, why and when of using carbon credits. Thank you to the team for putting together this excellent programme!

-Senior Consultant, Wood Mackenzie



Friends we made along the way :)

Collection of pictures of wild-life we saw on the Learning Journeys we embarked on

THOUGHT LEADERSHIP



COP29 Youth Delegation Representative

Delegation Report published 9 May 2025



UN Convention on Biological Diversity (UNCBD): From Framework to Action

25 March 2025



SSFA -OW Natural Capital & Biodiversity Masterclass

21 August 2025



Shaping Singapore's Climate Future: Achieving NDCs with the Use of Carbon Markets

*S R Nathan Fellowship Young Leaders Seminar Series
24 February 2025*



Balancing Sustainability and Progress Maxwell En-route Season 3

*Maxwell Chambers
20 March 2025*



From Insight to Impact: Bridging Science and Partnerships for Nature and Climate

*5th Anniversary of Centre for Nature-based Solutions
4 April 2025*



SLL Sustainability Talk Series
NIE - NTU
9 April 2025



NUS Sustainable Futures Forum: Capacity Building Track
Ecosperity 2025
6 May 2025



Greening ASEAN Initiatives & Leadership Forum
22 July 2025



The Big Story: How is Singapore setting an example amid global delays in submitting the COP30 2035 climate targets?
Money FM 89.3
27 October 2025



'Beyond the Carbon Curve'
TNC x CNCS X NSA event
15 October 2025



Carbon Market Institute Carbon Market Investor Forum
17 October 2025



AlterCOP
Singapore's Carbon Market Ambitions - Policy, Finance, Ecosystems and Beyond
17 November 2025



FACULTY ENGAGEMENTS

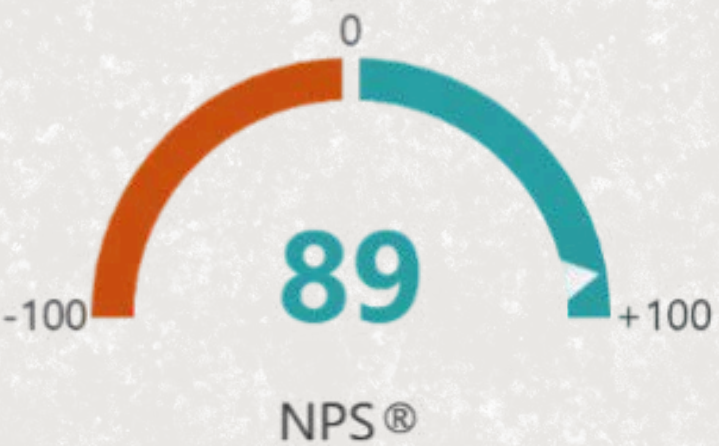
This year, we deepened faculty engagement across NUS by convening a **cross-faculty community of experts** who co-designed and delivered programs with us, and consistently **reported impactful, positive collaboration experiences**. Faculty valued our platform for **translating complex sustainability topics into actionable knowledge**, connecting research with practice, and engaging policymakers and industry.

Working with us enabled them to **build new networks**, spark **co-teaching and joint projects**, access **shared resources**, and **engage students more effectively**. They highlighted the benefits of our seamless coordination and professional support - clear timelines, responsive planning, and scheduling flexibility - which made delivery smooth and rewarding.

Critically, the dialogues we facilitated with diverse participants enriched faculty teaching and research, helping them **move beyond theory, test real-world strategies, and strengthen science-policy-practice communication**.

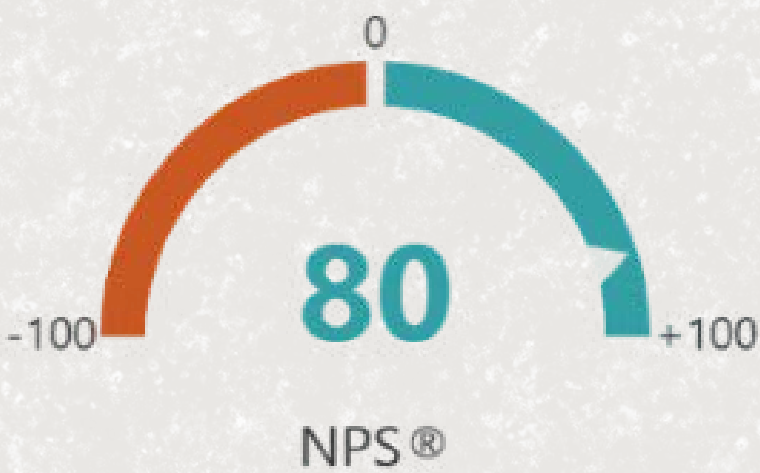
Through these engagements, we created a **trusted, inclusive space** for cross-disciplinary collaboration, enhancing faculty impact while advancing scalable sustainability solutions **which we hope to continuously provide**.

How positive was your experience collaborating with our team?

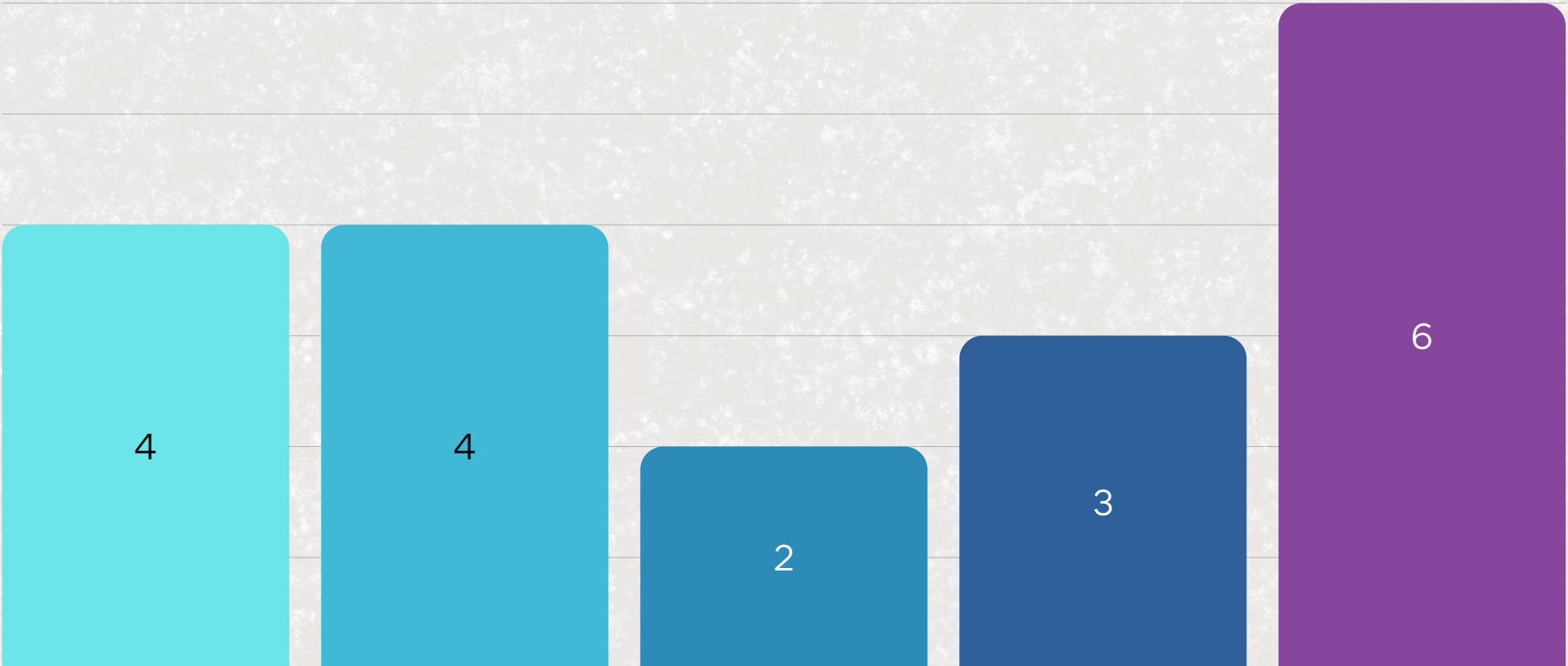


The seamless coordination and genuine enthusiasm from the team created an inspiring environment that made collaborating on this course truly rewarding and motivating.
- Professor Jason Lee, Yong Loo Lin School of Medicine

How helpful was this experience in enabling or providing an opportunity to build your research / work communication capacity?



- Cross-Faculty Contacts
- Ideas for Co-Teaching
- Joint Project Initiated
- Student Engagement across faculties
- Increased awareness of sustainability capacity gaps



Thank you to our **Faculty Speakers and Collaborators**



Associate Prof Jason Lee
Director Heat Resilience and
Performance Centre
Yong Loo Lin School of Medicine

The academy **provides a platform for raising awareness**, educating key stakeholders and empowering them with knowledge. Also provides a platform for diverse perspectives to be shared and creates **opportunities for collaboration and partnership**.



Dr. Srivatsan V Raghavan
Deputy Director and Principal Research
Fellow
Tropical Marine Science Institute

This experience has been enriching not only in being able to **stay abreast of current happenings** that can be shared in the sessions but also to **learn from the participants** thru discussions/Q-As. Apart from being a scientist, these sessions have helped learning from **diverse perspectives** in policy making and how science translates to the real world.



Dr Hao Tang
Principal Investigator of Centre of
Nature-based Solutions

Critical discussions with the audience, those working in the industry in particular, also **helped me move beyond classic theory** and common practice and re-think some **actionable strategies for sustainable development**. This experience helped **bridge opinions from different sectors** and help improve our understanding of sustainability and reinforced the importance of working across disciplines to **tackle global challenges effectively**.





Sustainability Academy provides a **strong contact point to leverage science for societal good**. In creating this platform, academia and practitioners are better connected in their exposure, exchange and uptake of science in policy-making. There's also encouragement of freedom in **creating strong educational outcomes** for participants.



Dr Joseph Chun
Adjunct Associate Professor
Faculty of Law



Ms Robyn Gwee
PhD Candidate
Centre of Nature-based Solutions

Sustainability Academy provides a **strong contact point to leverage science for societal good**.

In creating this platform, academia and practitioners are better connected in their exposure, exchange and uptake of science in policy-making. There's also encouragement of freedom in **creating strong educational outcomes** for participants



Delivering the lecture on “**Deep Dive into Forest Carbon**” allowed me to engage with participants from **diverse professional and academic backgrounds**, fostering rich discussions on the science and practice of forest carbon monitoring. I particularly appreciate how the Academy **facilitates mutual learning between scientists, policymakers, and practitioners**, which helps to **translate complex concepts into actionable knowledge**.

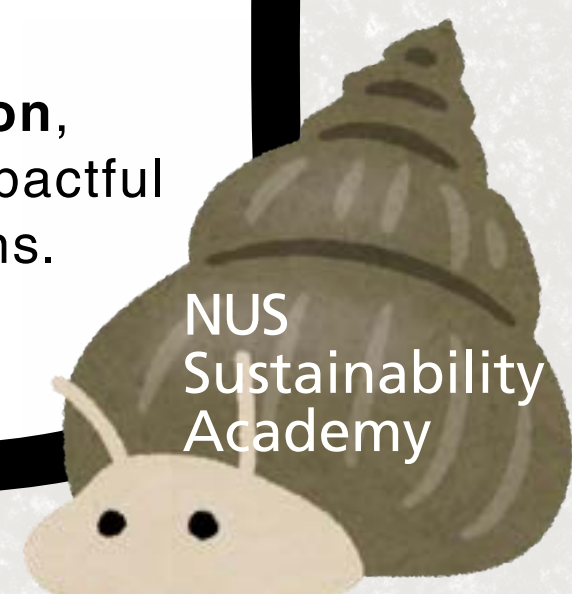


Mr Yuchuan Zhou
PhD Candidate
Department of Geography



Ms. Nikita Choudhary
PhD Student,
Department of Geography

Your work is **crucial** for advancing sustainability because it **builds the capacity of professionals and students** to apply scientific knowledge in real-world contexts. By **fostering cross-disciplinary collaboration** and strengthening science-practice communication, this work helps **bridge gaps between research, policy, and implementation**, which is an essential step toward achieving impactful and scalable climate and sustainability solutions.



2026

COURSE
CALENDAR**NUS**
National University
of Singapore**Sustainability
Academy**

| Name of course | Start date | End date | Period | Course Fee |
|--|------------------------------------|-----------------------------------|--------|--|
| MFA SCP Program | | | | |
| Article 6 Implementation on National Basis | 9 Feb | 13 Feb | 5 days | Government-nomination only |
| The State of Blue Carbon Science, Policy, and Finance | 23 Mar | 27 Mar | 5 Days | Government-nomination only |
| Professional Certificate in Carbon Services and Trading | | | | |
| Navigating Policy Developments and Trends in Carbon Markets | 19 May | 20 May | 2 days | S\$2,250 without GST S\$2452.50 with GST |
| | 15 Sept | 16 Sept | | |
| Carbon Project Development | 16 Nov | 18 Nov | 3 days | S\$3150 without GST |
| Carbon Measurement, Reporting and Verification | 16 Jun | 18 Jun | 3 days | S\$3150 without GST |
| Sustainability 101 Courses | | | | |
| Sustainability 101 Course for the Army | 22 Apr | 24 Apr | 3 days | S\$2625 without GST S\$2861 with GST |
| Climate Change and Sustainability 101 Course for Public Officers | 6 Apr 6 Jul 26 Oct 30 Nov | 9 Apr 9 Jul 29 Oct 3 Dec | 4 days | S\$3430 without GST S\$3738 with GST |
| Other Courses in Collaboration with other NUS Faculties and Organizations | | | | |
| Sustainability Learning Journeys | 27 Jul 23 Sept | 29 Jul 25 Sept | 3 Days | By nomination only |
| Capacity Building for Nature and Biodiversity-related Issues | 3 Aug | TBC | 3 days | More information will be released |

Send in your interest to sustainabilityacademy@nus.edu.sg

NUS Sustainability Academy

Special Thanks To:

Staff:

NUS Sustainable Futures
Centre of Nature-based Solutions
School of Continuing and Lifelong Education
University Campus Infrastructure
Singapore Green Finance
University Campus Infrastructure
Tropical Marine Science Institute
Carbon Governance in Southeast Asia project

Partners:

National Climate Change Secretariat
Ministry of Sustainability and Environment
Economic Development Board
National Parks Board
Ministry of Foreign Affairs
Singapore Cooperation Enterprise
Taskforce on Nature-related Financial Disclosures
The Nature Conservancy
Conservation International
Meta

**Do you have an admissions question or
do you want to stay connected?**

Contact us at sustainabilityacademy@nus.edu.sg
Website: <https://sustainability.nus.edu.sg/education/sustainabilityacademy/>
LinkedIn: <https://www.linkedin.com/company/nussustainability>

